

GPAC Mission Statement

The Georgia Police Accreditation Coalition (GPAC) is professional law enforcement organization that exists to improve the quality & delivery of law enforcement services to the citizens of its communities, by endorsing & assisting in the processes of national accreditation & state certification. GPAC provides technical assistance to agencies in all phases of accreditation & certification, from file setup & documentation to policy & procedure writing. GPAC provides thorough, three-day mock onsite assessments for CALEA accreditation, with detailed reporting. Its membership also provides the assessors who conduct the mock/actual onsite assessments for state certification as administered by the Georgia Association of Chiefs of Police. GPAC meets six times each year, in the months of February, April, June, August, October & December. At most meetings, a training session is offered which provides P.O.S.T.-approved training hours to the participating officers. Annual dues for GPAC membership are \$50 per agency, payable in advance for new members. For more information please visit our website at www.gpacinc.com



GEORGIA
POLICE
ACCREDITATION
COALITION, INC. P.O. Box 323
Kennesaw, GA 30156

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Georgia Police Accreditation Coalition (GPAC) 2009 Summer Conference June 22-24, 2009



Registration Form

WWW.GPACINC.COM



2009 Summer Training Conference

The Georgia Police Accreditation Coalition (GPAC) is proud to host a multi-state law enforcement training conference at the beautiful Brasstown Valley Resort located in the scenic mountains of Young Harris, Georgia.

This three day conference will be an executive level training program covering a wide range of topics related to CALEA accreditation and state certification.

Training Sessions

How to conduct a Mock Assessment

Early Warning Systems

Preparing for an On-site

Internal Affairs

Physical Fitness Programs

Ethics

Can you identify your Leaders?

Property & Evidence

Criminal Intelligence

And Many More

Final Training Schedule will be posted at :

www.GPACINC.com



Guest Speakers

CALEA Program Manager Karen Shepard

GACP Director Mike Edwards

Chief Louis M. Dekmar (LaGrange PD)

Chief Mike Jones (Suwanee PD)

Chief Stacey L. Cotton (Covington PD)

Registration Information

Registration for the conference will be \$100 for GPAC Members and \$175 for non-GPAC Members. Non-GPAC members may join GPAC for \$50 and be eligible for the Member rate.

Late Registration after June 1, 2009 will be \$125 for GPAC Members and \$200 for non-GPAC Members.

On June 23rd at 1830, there will be a dinner at the resort, which is included in the price of registration. If you wish to bring a guest, the cost is \$50 per person. Tickets must be purchased in advance.

Registration fees are non-refundable, however substitutions may be made. Registration is not guaranteed until registration fee is received.

Golf Tournament

Golf Tournament will be Monday June 22 at 1500 at Brasstown Valley Resort. \$75 per person/\$300 per Team. Limited Space is available. Mail payment on separate check with registration form.

Indicate players names that will be playing and list handicap. Single players are welcome and will be placed on a team by Tournament Director

1. _____
2. _____
3. _____
4. _____

If you have any questions about the tournament, please contact a board member.

Registration Form

Title Name

Agency/Department

Business Address

City State Zip

Telephone #

Email Address

GPAC Member Yes No

I will be bringing _____ guest(s) to the Dinner on Tuesday Night, June 23, 2009, and have enclosed \$50 for each guest ticket.

Brasstown Valley Resort has provided rooms for the conference at a rate of \$139/night. Each attendee is responsible for making his/her own hotel reservations.

Brasstown Valley Resort
6321 U.S. Hwy 76
Young Harris, GA 30582
(706) 379-9900
www.brasstownvalley.com

ASK FOR G.P.A.C. Rate when making reservations.

Mail registration form and all fees to:

GPAC, Inc.
P.O. Box 323
Kennesaw, GA 30156

www.GPACINC.com

Use Of Force (John Bostain: FLETC)

This course provides the law enforcement officer with an understanding of the legal and practical parameters for using force. It discusses basic concepts in use of force such as legal understanding, mental preparation, documenting use of force incidents and testifying in use of force cases. During the basic programs such as CITP and LMPT, the lecture material is presented over the course of two instructional periods. During the UPTP program, the course is presented during one four hour instructional period.

"Its Chess, not Checkers" Leadership Development and Succession Training (Chief Stacey Cotton)

Managing a department requires the CEO and upper leadership to understand, on many different levels, the importance of leadership development, deployment, and succession planning. CEO's must understand that decisions made today may have far reaching impact years after the promotion or assignment is made. Development of leaders, along with understanding the role of succession, is crucial to the long-term success of an organization.

Employee Warning System/Pitfalls in Policy Writing

This block of instruction will review several issues that cause agencies difficulty in finding documentation and meeting compliance. The presentation will assist the agency in identifying unique solutions to this issue.

Legislative Updates

This update from Didi Nelson, the Law Enforcement Coordination Manager for the U.S. Attorney's Office and Tom Hayes, retired prosecutor from the State of Georgia, will focus on new Georgia State Laws and significant case law updates that are beneficial to the criminal justice system.

Georgia Police Accreditation Coalition (GPAC) 2009 Summer Conference June 22-24, 2009



Training Calendar & Synopsis of Training

Training Schedule

MONDAY June 22, 2009

8:30-9:00	GPAC Business Meeting
9:00-9:45	Opening Session
10:00-11:50	Human Trafficking & Illegal Immigration (ICE)
1:15-2:15	* CALEA SRIC/Update
1:15-2:15	* State Certification P & E
2:30-3:30	Mock Assessments
3:30-4:30	Program Manager Updates

TUESDAY June 23, 2009

8:00-10:00	* Creating an Ethical Environment Through Policy Compliance
10:15-11:00	CEO CALEA/State Panel
11:15-12:00	Preparing for an On-site
1:15-3:15	* Personnel Allocation
1:15-2:15	AM/CM Discussion Panel
2:30-3:30	Employee Early Warning Systems/Pitfalls in Policy Writing
3:45-5:00	Physical Fitness in Law Enforcement

WEDNESDAY June 24, 2009

8:00-12:00	* Use of Force
1:15-2:45	* Legislative Updates
3:00-5:00	* "Its Chess not Checkers" Leadership Development and Succession Training
5:00-5:30	Closing Session

*** Approved by GACP for Executive Level Training**

SYNOPSIS OF TRAINING

Human Trafficking & Illegal Immigration

This block of instruction will focus on E-Verify and SAVE Programs (free government databases that help employers verify employment eligibility of new hires. This training will also include fraudulent document training and human trafficking, focusing on identifying the crime of human trafficking, aiding in developing communication skills with victims of human trafficking, and discussing the roles of law enforcement, support organizations, and the judicial system regarding these investigations.

State Certification Property & Evidence (Mike Edwards)

This block of instruction will focus on the property and evidence function and how it applies to accepted standards and State Certification.

Preparing for an On-site (Karen Shepard)

This workshop will discuss the duties and responsibilities of the accreditation manager with a focus on CALEA's process and requirements for an on-site assessment.

Creating an Ethical Environment through Policy Compliance (Chief Louis Dekmar)

This training utilizes the Gallagher-Westfall Croup layer approach to creating a positive work environment that reduces liability and reinforces an ethical workplace. Participants will gain insight into the reality that a written policy, standing alone, does not necessarily reduce liability nor does it significantly contribute to developing an ethical agency culture. Additional considerations include enforcement of policy as intended; training; documentation; and review will also be discussed.

Personnel Allocation (Chief Mike Jones)

This block of instruction will assist agencies in determining the number of patrol personnel needed to respond to calls for service. The documentation and formula for staffing will assist agencies in meeting standard 16.1.2. Staffing will be based on need and equal workload.

Mock Assessments (Karen Shepard)

This workshop is designed for agencies considering a mock assessment, accreditation managers, and mock assessors. It will help explain the principles of a successful mock assessment, the responsibilities of parties involved, and establish performance base line for mock assessments.

Physical Fitness in Law Enforcement

This course of instruction will cover how to implement a physical fitness program into your agency. Topics will include the importance of fitness in law enforcement, establishing standards, legal implications, and administration of the program.